**Unitarian Universalist Fellowship of San Miguel de Allende**

**BOARD OF DIRECTORS MEETING MINUTES**

**(Conducted via Zoom)**

**March 3, 2022**

**Members Present:** Dan Neuspiel, President; William Dalsimer, 1st VP; Chris Chase, 2nd VP; Gary Belkin, Treasurer; Joseph Plummer, Secretary; Jurgen Ahlers, Becky Langrall, Bonney McDowell, Christie McGue; Rev. Tom Rosiello, Ex-Officio

**Members Absent:** Joan Wolf

**Guests:** Ellie Goodwin, Margo Johnson, Paula Peace, Richard Snyder, John Simsarian

A quorum being present, the meeting was called to order by President Dan Neuspiel at 4:04 p.m. CST

For Opening Words, Bill Dalsimer quoted Michelle Obama and then Dan read from the Reverend Cynthia Landrum’s “Superheroes”.

On Gary Belkin’s motion and Bonney McDowel’s second, the agenda for this meeting was approved as submitted.

On Chris Chase’s motion and Gary’s second Minutes from the February 10, 2022, Board Meeting were approved after correcting the last name of Joan Wolf. Chris also recommended clarifying the description of reimbursements for UUFSMA delegates to the 2022 UUA General Assembly. Later in the meeting, reimbursements were dropped from the 2022 budget as adjustments were made to account for reduced pledges.

**President’s Report**

Dan indicated that committee, team, and task force reports would be truncated during the meeting to allow sufficient time for review of issues related to the upcoming Budget Hearing and Annual Meeting. He thanked the board for its support during his two years of service as board president. He thanked Chris for her service as Second Vice President and acknowledged her nomination as an at-large board member as she leaves her current position. He thanked Joan Wolf for her leadership of the Care Team, Bonney for leadership of the Covid-19 Task Force, and Becky Langrall for her leadership of the Social Action Committee and as directors of the fellowship as all three of them leave the board at the end of the month. He also thanked Paula Peace for her devotion and leadership as she steps down as Chair of the Sunday Service Committee.

**Committee, Team, and Taskforce Reports**

**Program Council**

No discussion

**COVID19 Task Force**

No discussion

**Care Team**

No discussion

**Membership Committee**

No discussion

**Welcoming Congregation Task Force**

Tom Rosiello noted that the task force hosted a “regrouping outdoor dinner” at the end of February for 22 people, which included new members and guest from the Mexican community.

**Children’s Education Committee**

No discussion

**Sunday Service Committee**

No discussion

**Social Action Committee**

No discussion

**Endowment Committee**

No discussion

**Nominating Committee**

No discussion

**Widening the Circle of Concern Task Force**

No discussion

**Reducing our Carbon Footprint**

No discussion

**Committee on Ministry**

No discussion

**Task Force on Future of Ministry**

No discussion

**Finance Committee**

Margo Johnson reported that the Pledge Drive ended with total commitments by members of approximately $95,000, which will be the amount reflected in the 2022 budget rather than the pledge goal of $110,000.

**Treasurer’s Report**

Gary reported that the fellowship ended February with a good cash position as members’ pledges were arriving.

In discussion of 2022 budget options under the foreshortened pledge result, Dan recommended that the projected collection of $15,000 during Sunday Services remain in the budget. No changes were recommended for compensation to the minister, visiting ministers, or staff. Contributions to the UUA were reduced and then, on a motion from Bill, the board gave unanimous approval to supporting the UUSA and UUUNSO, each at $250. However, reimbursements for UUFSMA delegates to the UU General Assembly were eliminated. Proposed expenditure for an additional computer as well as a contingency item of $800, both in the Sunday Service budget, were also eliminated. Reserve funds are to provide $20,000 against the shortfall in the pledge goal.

On Gary’s motion Bill’s second, the revised budget was approved unanimously to minimize reductions in the earlier draft while maximizing grants to nonprofits.

**Minister’s Report**

No discussion

**Old Business**

**Administrative staff**

Recently hired Communications Manager Iván Méndez has been having a very smooth transition. With other staff, he will be introduced to members during the annual meeting. Gary will join Dan for the March 8 management meeting.

**New Business**

**Budget Hearing and Annual Meeting**

Joseph Plummer described the electronic-voting system to be used during the budget hearing and annual meeting. Dan reviewed the draft agendas and processes for Annual Budget Hearing and Membership Meeting, which included protocols for comments, proposals for amendments, and time limits for discussion. Judy Rosenthal will serve as parliamentarian to enforce Robert’s Rules and UUFSMA bylaws during the meetings.

**UUA General Assembly** will be held in Portland, Oregon, and also broadcast for virtual attendees, from June 22 to 26. UUFSMA is entitled to five delegates. However, the expense of their attendance will not be reimbursed.

**Upcoming Board and Member Meetings**

**Annual Membership Budget Hearing: Mar 13, 2022, 1:00 PM**

**Annual Membership Meeting: Mar 27, 2022, 1:00 PM**

**Board of Directors**

* April 14, 2022, 1:00 PM
* May 12, 2022, 1:00 PM
* June 9, 2022, 1:00 PM

In closing, Jurgen Ahlers, speaking for the board, paid a tribute to Dan for his stewardship as President of the Board of Directors and noted his skillful management of key issues, people, and controversies. Paula added the fellowship’s huge debt of gratitude for his remarkable cool headedness in working with the board and members. His final meeting as president ended with applause from those present at 5:32 p.m. CST.

Minutes recorded and submitted by Board Secretary Joseph Plummer