**Unitarian Universalist Fellowship of San Miguel de Allende**

**BOARD OF DIRECTORS MEETING MINUTES**

**(Conducted via Zoom)**

**April 14, 2022**

**Members Present:** Margo Johnson, President; William Dalsimer, 1st VP; Christie McGue, 2nd VP; Joseph Plummer, Secretary; Jurgen Ahlers, Chris Chase, Michael Murphy, Carolyn Simsarian, Jane Wilkinson.

Reverend Tom Rosiello, Ex-Officio

**Members Absent:** Gary Belkin, Treasurer

**Guests:** Cathy Canepa, Paula Peace, Ellie Goodwin

A quorum being present, the meeting was called to order by President Margo Johnson at 1:00 p.m.

**Agenda for April 14, 2022, Board Meeting**

 Approved without discussion

**Introductions**

Members of the board shared their connections to and interests in the UUFSMA

**President’s Remarks**

Margo Johnson noted the “clear message” of UUFSMA’s membership presented to the board in the results of the proposals approved during the 2022 annual meeting. She also reminded the board of the divisions and loss of trust within the fellowship during the months leading up to the annual meeting. Margo emphasized the importance of a united board of directors and support of all board members for measures approved by the board.

Measures before the board will be thoroughly debated from the perspectives of each director, and then all directors must support board-approved policies regardless of individual positions taken during board discussions. Directors who cannot keep the confidences of the board will be asked to resign and devote their energy to other programs of the fellowship.

Margo asked Carolyn Simsarian and Jurgen Ahlers to draft a covenant for the board of directors.

**Minutes of March 3, 2022, Board meeting**

 Approved without discussion

**Committee and Taskforce Reports**

**COVID 19 Taskforce**

No new information

N.B.: By email vote on March 21, 2022, Board Members unanimously approved the following resolution:

The Covid-19 Task Force has recommended that we increased capacity at Sunday services to 100, keeping the same spacing, masking and vaccine requirements.

**Finance Committee**

No new information

**Treasurer**

No new information

**Endowment Committee**

No new information

**Care Team**

Michael Murphy reported that husband-and-wife owners of a care joined the Care Team. The Care Team has a new email address, careteam.uufsma@gmail.com, which will distribute messages to all members.

**Membership Committee**

Chris Chase reported that the fellowship has 226 current members. Thirty-four members who pledged in 2021 did not pledge in 2022 and will soon receive follow-up contacts.

**Children’s Education Program**

 September 2022 is a tentative target for opening a program outdoors for children. Two adult volunteers are needed to created a focus group of children to implement a program curriculum.

**Sunday Service Committee**

Paula Peace has chaired the committee since September 2017 and will transition to the position of consultant to the committee as Cathy Canepa takes on the responsibility of SSC chair with Susan MacDonnell as co-chair.

On Christie McGue’s motion and Jurgen Ahlers second, the board approved a “Gold Plate Special” to benefit Sunday service programs and supplant budgeted funds drawn from reserves for the 2022 budget. Paula will produce the GPS, which will present an all-music program.

Cathy Canepa will review the staffing required for Sunday service rehearsals.

**Social Action Committee**

Jane Wilkinson indicated that social action grants will be processed only after the committee receives year-end reports on grantees’ use of UUSMA funds received during 2021. Bill Dalsimer proposed that grants in future years ought to be based upon results from grants made in the prior year. Jane will report on SAC requirements and guidelines for grantees. Paula proposed a presentation of such requirements during the Sunday service offertory.

**Communication Meeting**

A first meeting of the committee will be scheduled in May.

**Committee on Ministry**

Bill Dalsimer reported that committee will be preparing and submitting applications for grants to fund the Minister-in-Residence project. The committee also plans to create a matching fund for attracting donations to the project. A handout about the project will be prepared for the UUA General Assembly. The committee will expand its membership with addition of Ellie Goodwin, Phyllis Culp, and Hugh Tomlinson. Jurgen’s motion to recruit ministers-in-residence for two-year appointments passed unanimously.

**Program Council**

Bill will convene the Council’s first meeting to appoint a coordinator of the group.

**Minister’s Report**

Tom Rosiello noted recent pastoral visits and Tuesday coffee-hour meetings. He intends to recruit two guest ministers this summer. He will work via Zoom while in Massachusetts from May to September.

**New Business**

Margo asked for board volunteers to complete the draft **Right Relations Proposal**.

On Jurgen’s and Christie’s second, the board approved (on a vote of five director in favor and one opposed) creation of a **UUFSMA Committee on the Environment** with a charter to develop projects and collaborations to address climate change issues. Jurgen will describe its work during Earth Day Sunday Service and convene the committee.

The Executive Committee will recommend **Dropbox policies**.

The **Activities Committee** will resume Circle Cena and other in-person social activities, including Saturday Breakfasts for Men and Games Day (in June). Margo will schedule a **President’s Meeting** for committee chairs and members.

This meeting of the Board of Directors was adjourned at 3:02 PM CDT.

Minutes recorded and submitted by Board Secretary Joseph Plummer