MINUTES OF THE UUFSMA BOARD HELD MARCH 18, 2023

In attendance: Rev. Tom Rosiello, Janet Freed, Margo Johnson, Gary Belkin, Joseph Plummer, Dick Snyder, Chris Chase, Allen Zeesman, Christie McGue, Michael Murphy, Carolyn Simsarian, Joan Wolf, Jurgen Ahlers, Lee Knox, Bill Dalsimer, Eleanor Goodwin, Jane Wilkinson, Paula Peace, Susan McDonnell, Dan Neuspiel, Linda Sorin.

1. Margo J asked Christie M to report the findings of the self-appointed Motley Crew, consisting of Christie, Jurgen, Diane, and Jane. Christie stated the group has located some positive, common ground for moving forward together, brainstorming the institution of a UUFSMA Social Action Fund, exploring the congregational tension between ministry and NGO’s, among other things. Christie reported that the goal of the group is to calm down and move forward together.
   1. A letter was written by this group in the hope it be distributed to all members prior to the annual meeting.
   2. No Board action was taken at this time.
2. A motion was made by Christie M and seconded by Michael M to change Motion #2 to Motion #1.
   1. This motion reads: The Board will be authorized to spend funds for operational and administrative expenses for the second quarter of 2023 (April-June), and, if necessary, for the third quarter of 2023(July-September 2023) not to exceed 25 percent of the 2022 budget. The motion also authorized expenditures for critical staff raises, rent increases, essential equipment and software, and urgent social action grants determined by the Board.
   2. This motion was voted on and passed.
3. A motion was made by Christie M and seconded by Jurgen A to adopt amended version of Motion #2.

Motion #2 will read: The Board is authorized to retain the services of a skilled facilitator/consultant to work with our members “in strategizing a plan of action, including, but not limited to, a separate social action foundation, (Amended 4/13/23) to resolve conflicts within the congregation, and help forge conscientious collaboration in serving the Fellowship”. A plan of action to move forward will be submitted by June 30, 2023, unless an extension is granted by the Board.

* 1. This motion was voted on and passed.

1. A motion was made by Bill D and seconded by Jane W to adopt amended version of Motion #2A.
   1. The motion will read: The Board is authorized to expend up to $10,000 USD from reserves to develop the plan of action called for in Motion 2. If necessary, an additional $10,000 USD from reserves could be spent.
   2. This motion was voted on and passed.
2. A motion was made by Christie M and seconded by Michael M in support of a letter to be distributed to all members about the Motley Crew’s discussion and findings.
   1. This motion was voted on and passed.
3. Meeting was adjourned at 11:23 AM.

Respectfully submitted:

Janet Freed

UUFSMA Board Secretary

March 21, 2023

Amended April 13, 2023

Susan MacDonnell

UUFSMA Board Secretary