MINUTES OF THE UUFSMA ANNUAL MEMBERSHIP BUDGET HEARING MEETING

HELD SUNDAY, MARCH 19, 2023 IN THE POSADA DE LA ALDEA

SAN MIGUEL DE ALLENDE, MX

1. A quorum was met with approximately 60 members in the meeting room and approximately 40 members on Zoom.
2. Dan Neuspiel reported that it is it is written in the UUFSMA By-Laws that documents of annual financial reports and meeting agenda be distributed to members prior to the annual meeting.
3. Dan made a motion to suspend this rule of timely distribution of these documents prior to the annual meeting. Two thirds vote needed for passage of motion. Gary Belkin seconded this motion.
   1. Vote was taken by hand and motion was passed.
4. Board treasurer, Gary Belkin, provided a brief but thorough review of the past year’s annual financial report and it was approved by the membership.
5. Board member, Michael Murphy, encouraged continuing pledge support from all members.
6. A motion was read aloud by President, Margo Johnson, and seconded by Board member, Jurgen Ahlers, to adopt the proposal of Motion #1 authorizing the Board to spend funds for operational and administrative expenses for the second quarter of 2023 (April-June), and, if necessary, for the third quarter of 2023(July-September 2023) not to exceed 25 percent of the 2022 budget. The motion also authorized expenditures for critical staff raises, rent increases, essential equipment and software, and urgent social action grants determined by the Board.
   1. This motion was voted on by members and passed.
   2. Members in the Aldea voted 61 in favor and 2 votes not in favor.
   3. Zoom members voted 39 in favor with no votes not in favor of the motion.
7. A motion was read aloud by President, Margo Johnson, and seconded by Board treasurer, Gary Belkin, to adopt the proposal of Motion 2 authorizing the Board to retain the services of a skilled facilitator/consultant to work with our members in strategizing a plan of action, including, but not limited to, a separate social action foundation, (Amended 4/13/23, to resolve conflicts within the congregation and help forge conscientious collaboration in serving the Fellowship. A plan of action to move forward will be submitted by June 30, 2023, unless an extension is granted by the Board.
   1. This motion was voted on by members and passed.
   2. 55 members in the Aldea voted in favor of the motion, 7 not in favor, and one invalid vote.
   3. On Zoom, 39 members voted in favor of the motion with no votes not in favor.
8. A motion was read aloud by President, Margo Johnson, and seconded by Board member, Bill Dalsimer, to adopt the proposal of Motion 2A authorizing the Board to expend up to $10,000 USD from reserves to develop the plan of action called for in Motion 2. If necessary, an additional $10,000 USD from reserves could be spent.
   1. This motion was voted on by members and passed.
   2. 56 members in the Aldea voting in favor, 6 members voting not in favor, with 1 invalid vote. Zoom voters were unanimous with 39 votes in favor and no votes not in favor of the motion.
9. Meeting was adjourned at 1:43 PM.

**ANNOUNCEMENTS:**

**The Annual Membership Meeting Part II will be held this Sunday, March 26, 2023, at 12 pm following the Sunday services at the Aldea and on Zoom.**

**The upcoming meeting will be a hybrid, meaning it will be both in person at the Aldea and on Zoom.**

**Please plan to attend and cast your votes for new board officers and members, members to the Nominating and the Endowment Committees, and for revisions to the Mexican ACTA and the Fellowship’s Bylaws.**

Respectfully submitted:

Janet Freed

UUFSMA Board Secretary

March 21, 2023

Amended April 13, 2023

Susan MacDonnell

UUFSMA Board Secretary