

## **Minister in Residence Initiative of the UUFSMA**

### **Call for Expressions of Interest**

The Unitarian Universalist Fellowship of San Miguel de Allende (UUFSMA) is excited to launch a Minister in Residence (MIR) initiative to assist our part-time minister, Rev. Tom Rosiello, to better serve our growing and increasingly diverse community of over 200 members.

The MIR will work with the minister, religious education, Sunday service and other committees to further the development of a truly bilingual, bicultural congregation. This one-year (possibly two-year) program will allow the UUFSMA to try new ways of ministry and test the viability of integrating more Spanish language and Mexican culture into the life of our Fellowship.

Specifically, we hope the MIR will:

- Enhance Unitarian Universalist ministry for our members whose first language is Spanish.
- Help us build a congregational culture that actively welcomes Spanish speakers.
- Extend our reach into the larger Mexican community, especially to those who do not feel welcomed in other faith traditions.
- Grow our children's religious education program, already taught in Spanish.
- Develop local interfaith connections, especially social action initiatives with local NGOs.
- Spearhead a Small Group Ministry program in both English and Spanish.
- Assist with pastoral care for Spanish speakers.
- Help develop, introduce, and evaluate creative approaches to relationship-building and co-creation of bilingual services and activities.

As the largest UU congregation in Mexico, UUFSMA has been attracting interested Mexicans for some time. We believe the time is right to move beyond an expatriate-centric gathering toward becoming a liberal religious congregation accessible to everyone in our community. We believe greater sharing of traditions, languages and culture will enrich us all and empower us to respond together to the challenging social and environmental issues facing San Miguel.

#### **Finding the Right Fit:**

We anticipate the hiring process to be iterative. We welcome open dialogue and reflection between our Committee on Ministry, our minister and prospective MIR candidates. The candidate will be fluent in Spanish and English, eager to share their gifts of ministry and excited about embracing the rich Mexican culture. A fair compensation package will be offered. Recruitment is open to single ministers, couples, and families, with the logistics of travel, housing, and visas to be determined.

#### **About our Fellowship:**

Founded in 1987, the UUFSMA, an Honor Congregation, has grown to an active membership of 200 people, including many members of the LGBTQ community. Weekly services are conducted in person and on Zoom, underpinning a well-attended array of weekly social activities. We have a growing children's RE program, an active Care Team, and a robust music program. Our commitment to social action has led to the recent establishment of the UUFSMA Social Justice Foundation. For more information visit: <https://www.uufsma.org>

**To Express Interest in the Position or for More Information:** Ministers in good standing with the UUA are welcomed to contact: [tomrosiello@gmail.com](mailto:tomrosiello@gmail.com) or [mir.uufsma@gmail.com](mailto:mir.uufsma@gmail.com).